Keevon **Newsome**

Candidate for President, ILA Local 1624

If you've seen my campaign magnets, flyers, or cups, you know my mantra:
Our Work, Our Livelihood, Our Union.

Those words come from experience. I've certainly had my own, but much of the perspective behind them comes from listening to others. I've had the opportunity to hear from members who came before me and those who came after me. Their experiences have deepened my understanding of what we need from our union and what we owe one another.

We may see things through different lenses, but we share common expectations as union brothers and sisters: clear, respectful, and intentional communication; representation and accountability; competence and due diligence; and leadership with a sincere desire to serve the membership.
Those are the principles behind this campaign.

As a current trustee and member of the seniority board, I've seen firsthand how our local operates. I've also seen those priorities fall by the wayside under our current leadership.

We should have ready access to our contract, our bylaws, and the information we need to do our jobs and protect our work. Our members should understand the full scope of their responsibilities, have clear procedures to follow, and receive regular training. Without that foundation, we put our own people at a disadvantage and limit their ability to excel.

Poor delegation of leadership responsibilities and poor deployment of the jobs we gained with help from New York and our International Vice President only compound these problems. We have a responsibility to build on those gains and make sure they deliver for our members.

With what we pay in dues, members should feel confident that their money is being put to good use. That should show in the representation and support we receive, along with the effort to keep us connected.

My mission as president will be to bring organization, clarity, and follow-through to this local, starting with a clear, transparent grievance process. Members should know where to take a concern, who is responsible for handling it, what happens next, and where things stand. No member should be made to feel that raising a concern is an inconvenience or, even worse, a burden.

I will challenge overreach by management or other departments when it interferes with our members' ability to do their jobs effectively. That takes hands-on leadership and regular communication with the people doing the work every day. You have to be present, listen, and understand what members are dealing with to represent them effectively.

As technology continues to change our industry, having a president with extensive knowledge of the systems we use is essential. Our president must understand how those systems work, how changes affect our jobs, and what those changes mean for the work we're responsible for. I bring that knowledge, along with a commitment to keep learning. We have to understand the technology to recognize its impact and be prepared to defend our work.

As a former Division I football player, I know what it means to train all year for only a handful of games. That experience taught me the discipline to prepare long before the moment arrives and to be ready when others are counting on me. I carry that same dedication into my commitment to this membership: the willingness to stand up and fight, the temperament to stay levelheaded, and the diplomacy to work through difficult situations.

On December 1, I'm asking for your vote and the opportunity to put that commitment to work for you.

Our Work, Our Livelihood, Our Union.

KEEVON

NEWSOME

FOR PRESIDENT
ILA LOCAL 1624

TRANSPARENCY | REPRESENTATION | RESULTS



For our work.
For our future.

Your dues should deliver strong representation, meaningful benefits, and leaders who answer to you. I'll work for a responsive, united local that puts members first.

Current Trustee & Seniority Board Member	11 years as a Foreman • 5 years as a Rail Clerk	University of Richmond	Third-generation longshoreman

VOTE KEEVON NEWSOME

FOR PRESIDENT • ILA LOCAL 1624

DECEMBER 1, 2026 • 6 A.M.–6 P.M.

votekeenewsome1624.org