November 17, 2026

Dear Brothers and Sisters,

As you know, elections for officers of ILA Local 1624 will be held in December. I have been nominated for 2nd Vice-President, and I am once again asking for your support.

With our 1st Vice-President stepping down after more than 27 years on the Executive Board, I believe it is critical that we keep experienced officials in office. I have been a dedicated member of Local 1624 for 25 years and have served as Recording Secretary for 21 of them. Before joining the union, I worked for the ship lines in both the import and export departments, and my last position was Logistics Manager for ACL. That background gives me a firsthand understanding of how the carriers and terminal operating systems work.

Throughout my union career, I have worked many board jobs and held 40-hour jobs. I was also the first woman selected to work as a Vessel Clerk in the Port of Hampton Roads. During my time in office, I have been a strong voice on ILA 1624's jurisdiction, and I have played a vital role in the favorable rulings Local 1624 has received. As part of the monumental December 2025 jurisdictional ruling, the International ILA and USMX jointly created a temporary Auditor position and appointed me to it. In that role, I continue investigating where VIT's Terminal Operating System and practices are not in compliance with our jurisdiction.

That work has put me in a strong position to share my knowledge and experience with new officials and support their success for years to come. With technology and automation changing our industry rapidly, there is a lot of work ahead. As 2nd Vice-President, I will keep pushing forward on jurisdictional grievances. Every violation we uncover will be documented and filed with the International, so that none go unheard and ILA 1624's work and jobs stay protected.

With your vote, I can continue the hard work and commitment it takes to serve this great union. Please vote for Rena Heath on December 1, 2026.

Thank you for allowing me to serve as your Recording Secretary for the last 21 years, and for your consideration as I seek a new role as 2nd Vice-President.

Fraternally,

Rena Heath

Rena Heath
ILA Local 1624