KEVIN HALSTEAD

Dear Brothers and Sisters,

I am running for re-election as President of ILA Local 1624. Having proudly served as President for the past six years, I understand the sacrifices, dedication, and commitment this position demands. I remain fully committed to making a difference for our union and continuing to move our Local forward. I do not take this responsibility lightly, and I believe my record over the past several years has demonstrated my leadership, commitment, and ability to effectively serve our membership.

Throughout my presidency, I have worked to improve working conditions, strengthen our contract, protect jobs, and fight for the rights and interests of our members. These efforts have produced meaningful results across our terminals and throughout our jurisdiction.

IMPROVEMENTS AT PPCY

We have made important investments in improving our members' working environment, safety, and facilities at PPCY, including:

- Replaced Kubotas with trucks equipped with air conditioning and heat.
- Renovations to breakroom/lunchroom and bathrooms.
- Improved safety through additional lighting and traffic barricades.
- Added two water trucks.
- Installed an anemometer (wind gauge) at PPCY.

CONTRACTUAL GAINS AND JOB PROTECTION

Protecting existing jobs and creating new opportunities for our members has remained a priority. Through contract negotiations and continued advocacy, we have achieved important gains at both terminals.

Both Terminals

- Created new department jobs through Ops Clerks.
- Established Master Clerk positions at each terminal.

NIT

- Secured a relief position behind every crane, creating additional jobs.
- Eliminated the minimum move count previously required for a relief checker.
- Negotiated a New Technology Rail Agreement that increased jobs and manning.

VIG

- Reduced the vessel move count from 1,800 to 1,500 when a second relief checker was hired.
- Added checking jobs to existing rail operations.

JURISDICTION AND ACCOUNTABILITY

Protecting our jurisdiction and enforcing the rights of our membership has been a major focus throughout my presidency.

- Brought the Jurisdiction Committee to Hampton Roads to address outstanding jurisdictional grievances.
- Following the successful December 2025 Jurisdiction Committee ruling in favor of ILA Local 1624, negotiated increased manning in the DEC and OCC departments.
- After a year of challenging the employer's non-compliance, Local 1624 provided information that secured an additional $4.8 million award, with interest and ongoing $10,000 daily penalties.

These results demonstrate the importance of standing firm, holding employers accountable, and making sure the agreements and rights secured for our members are enforced.

The future prosperity of our Local requires strong leadership and an unwavering commitment to protecting our work. Automation and technological advancements continue to present challenges to our industry. We must remain prepared to fight to retain existing jobs, secure new opportunities, and protect the livelihoods of our brothers and sisters.

I believe leadership is measured not simply by promises, but by results. I am proud of what we have accomplished together, but I also recognize that there is still work to be done. I will continue to bring the determination, experience, and commitment necessary to stand up for our members and move ILA Local 1624 forward.

I ask for your continued support and your vote for re-election as President of ILA Local 1624. I will always stand by my word, fight for our membership, and work toward a stronger future for our Local.

ILA STRONG!



Kevin Halstead
Port #31182