Tiffany Caramillo
Candidate for Trustee and Seniority Board
International Longshoreman's Association-Local 1624
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Dear Brothers and Sisters,

I am asking for your support in the upcoming elections for Trustee and Seniority Board. I believe I would bring valuable experience and skills to these positions. I have been a Rail Clerk at NIT for 11 years, giving me firsthand knowledge of our jobs, membership, and the issues that affect us. In addition, I have 10 years experience as a Real Estate and Foreclosure Paralegal, where I handled escrow accounts for residential and commercial real estate as well as preparing documents for real estate transactions, while following strict laws, procedures and paying attention to detail. I believe these experiences will greatly contribute to my ability to serve as a Trustee and as a member of the Seniority Board.

Our union's future depends on preparing the next generation of leadership and union officials. I feel a great place to start is by serving as a Trustee and on our Seniority Board. As we look toward the future of our union, it is imperative that the next generation start learning from those that have spent, in some cases, decades representing our local. We need members with longevity left in their careers to start learning how to best serve and support our union. In addition to learning, I am asking for the opportunity to help create a balance between experience and new ideas.

Gatekeeping and favoritism have no place in a union that is supposed to represent all of its members equally. Leadership should be based on integrity, a desire to serve and the willingness to stand up for what is right, contractually and morally. It is not meant for those that want to be agreeable for the sake of being part of the majority or for self serving purposes. We should not have to be part of an inner circle to be heard or considered.

For those that know me, you know I am not a "yes man" (woman). I am not afraid to speak up in a room where people may disagree with me. I will not be intimidated and I will fight for what is right and voice our opinions.

I am asking for your support because I believe we can do better, we can be more inclusive, and build an environment where members feel encouraged to get involved rather than discouraged or persuaded from trying.

Thank you for your consideration and support.

In Solidarity,



Tiffany Caramillo

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