



Longshore and Virginia State Holiday Calendar

Contract Year 2026-2027

Longshore Contract Holidays

HOLIDAY	CONTRACT HOLIDAY	OBSERVED DATE
Columbus Day	Second Monday in October	Monday, October 12, 2026
Election Day	Tuesday following first Monday in November	Tuesday, November 3, 2026
Veterans Day	November 11th	Wednesday, November 11, 2026
Thanksgiving Day (Restricted Holiday)	Fourth Thursday in November	Thursday, November 26, 2026
Christmas Eve (Restricted Holiday)	December 24th	Thursday, December 24, 2026
Christmas Day (Restricted Holiday)	December 25th	Friday, December 25, 2026
New Year's Day (Restricted Holiday)	January 1st	Friday, January 1, 2027
Martin Luther King, Jr.'s Birthday	January 15th	Friday, January 15, 2027
Washington's Birthday	Third Monday in February	Monday, February 15, 2027
Thomas W. Gleason's Birthday	March 17th	Wednesday, March 17, 2027
Good Friday	Friday before Easter	Friday, March 26, 2027
Memorial Day	Last Monday in May	Monday, May 31, 2027
Juneteenth	June 19th	Monday, June 21, 2027
Independence Day (Restricted Holiday)	July 4th	Monday, July 5, 2027
ILA Memorial Day	First Wednesday in August	Wednesday, August 4, 2027
Labor Day (Restricted Holiday)	First Monday in September	Monday, September 6, 2027

Source: 2024-2030 Hampton Roads Portwide Agreement, Section 2 (Holidays).

Note: For purposes of this calendar, "Observed Date" identifies the overtime observance day under Section 2(c). It does not change the contractual date or restricted status of the underlying holiday.

Commonwealth of Virginia Legal Holidays

Calendar Year 2027

HOLIDAY	OBSERVED DATE
New Year's Day	Friday, January 1, 2027
Martin Luther King Jr. Day	Monday, January 18, 2027
George Washington Day	Monday, February 15, 2027
Memorial Day	Monday, May 31, 2027
Juneteenth	Friday, June 18, 2027
Independence Day	Monday, July 5, 2027
Labor Day	Monday, September 6, 2027
Columbus Day & Yorktown Victory Day	Monday, October 11, 2027
Election Day	Tuesday, November 2, 2027
Veterans Day	Thursday, November 11, 2027
Thanksgiving Day	Thursday, November 25, 2027
Friday Following Thanksgiving Day	Friday, November 26, 2027
Christmas Day	Friday, December 24, 2027

Source: Virginia Code § 2.2-3300 (Legal Holidays).

Note: When a Virginia legal holiday falls on Saturday, it is observed on the preceding Friday; when it falls on Sunday, it is observed on the following Monday. Additional days may be appointed by the Governor of Virginia or the President of the United States.