



## EMPLOYER BULLETIN

### Bulletin No. 2026-001

Official Communication to HRSA Member Employers

**Date:** July 1, 2026  
**To:** HRSA Member Employers  
**From:** Hampton Roads Shipping Association  
**Subject:** July 4 Holiday Weekend – Labor Order Procedures  
**Bulletin No.:** 2026-001

### PURPOSE

To remind HRSA member employers of the labor ordering procedures approved by the HRSA/ILA Contract Board for the July 4 holiday period.

At its April 21, 2026 meeting, the HRSA/ILA Contract Board approved the following labor ordering procedures for the July 4 holiday period. HRSA member employers are reminded that these procedures remain in effect and should be followed when placing labor orders for the holiday weekend.

### APPROVED LABOR ORDERING PROCEDURES

#### July 4 Holiday Period

- Orders may be placed for work scheduled Friday, July 3, through Tuesday, July 7.
- Tuesday, July 7 will serve as the designated cancellation/setback day.

Please ensure that all personnel responsible for labor ordering, dispatch, and terminal operations are familiar with these procedures and adhere to the established timelines.

Questions regarding these procedures may be directed to the HRSA office.

Thank you for your continued cooperation.

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This Employer Bulletin is issued by the Hampton Roads Shipping Association to provide operational guidance to HRSA member employers. Please distribute this information to all personnel responsible for labor ordering, dispatch, and terminal operations.