



Hampton Roads Shipping Association

Longshore Holidays*

October 1, 2025-September 30, 2026

<u>HOLIDAY</u>	<u>CONTRACT RULE</u>	<u>OBSERVED DATE</u>
Columbus Day	Second Monday in October	Monday, October 13, 2025
Election Day	Tuesday following First Monday in November	Tuesday, November 4, 2025
Veterans Day	November 11th	Tuesday, November 11, 2025
Thanksgiving Day (Restricted Holiday)	Fourth Thursday in November	Thursday, November 27, 2025
Christmas Eve (Restricted Holiday)	December 24th	Wednesday, December 24, 2025
Christmas Day (Restricted Holiday)	December 25th	Thursday, December 25, 2025
New Year's Day (Restricted Holiday)	January 1st	Thursday, January 1, 2026
Martin Luther King's Birthday	January 15th	Thursday, January 15, 2026
George Washington's Birthday	3 rd Monday in February	Monday, February 16, 2026
Thomas W. Gleason's Birthday	March 17 th	Tuesday, March 17, 2026
Good Friday	Friday before Easter	Friday, April 3, 2026
Memorial Day	Last Monday in May	Monday, May 25, 2026
Juneteenth	June 19 th	Friday, June 19, 2026
Independence Day (Restricted Holiday)	July 4 th	Monday, July 6, 2026
ILA Memorial Day**	1 st Wednesday in August	Wednesday, August 5, 2026
Labor Day (Restricted Holiday)	1 st Monday in September	Monday, September 7, 2026

**This represents the full contract year 2025-2026*

***ILA Memorial Day was observed on January 20, 2025, under the extension of the 2018-2024 Contract. The new observation date will go into effect in 2026 (8/5/2026)*



State Legal Holidays**

2026

<u>Holiday</u>	<u>Observed</u>
New Year's Day	January 1 st
Martin Luther King Day	Third Monday in January
George Washington Day	Third Monday in February
Memorial Day	Last Monday in May
Juneteenth	June 19 th
Independence Day	July 4 th
Labor Day	First Monday in September
Columbus Day & Yorktown Victory Day	Second Monday in October
Election Day	Tuesday following First Monday in November
Veteran's Day	November 11 th
Thanksgiving Day	Fourth Thursday in November and Friday the following day
Christmas Day	December 25 th

***Adapted from Code of Virginia Title 2.2 Chapter 33 "Whenever any of such days falls on Saturday, the Friday next preceding such day, or whenever any of such days falls on Sunday, the Monday next following such day, and any day so appointed by the Governor of the Commonwealth or the President of the United States, shall be a legal holiday as to the transaction of all business."*